

**Minutes of the Joint Meeting of the
University of Missouri-St. Louis
University Assembly and Faculty Senate
November 10, 2009 - 3 p.m.
126 JCPenney**

The meeting of the Faculty Senate was called to order at 3:00 p.m. by Chair, Dr. Matthew Keefer.

Dr. Keefer asked if there were any changes or additions to the minutes from the October 13, 2009 meeting. Hearing none, the minutes were approved.

Dr. Keefer introduced the guest speaker, Dr. Laura Schopp, the Director of the T.E. Atkins University of Missouri Wellness Program. Dr. Schopp gave a power point presentation which explained the wellness program that started in 2006. She explained that having a healthy workforce will help us flourish in our work and lead to better job performance which will help the organization. The wellness program focuses on four areas: weight management, physical activity, stress management and tobacco cessation. Dr. Schopp also introduced Jaime Capizzi who is the UMSL wellness program coordinator. Dr. Zuleyma Tang-Martinez asked about an update on the H1N1 immunizations. Dr. Schopp responded that the priority groups will receive the immunizations first. The campus will be notified when the immunizations are available. Dr. Keefer thanked Dr. Schopp for her informative presentation.

Chair Keefer introduced Tim Eby, KWMU General Manager, who gave an informational power point presentation about what is happening with the radio station. Mr. Eby reported that KWMU has more than 219,000 weekly listeners and is ranked the 20th most listened to public radio station in America. Mr. Eby explained that as of September they are using new branding for the station. The new branding is *St. Louis Public Radio 90.7 KWMU* which replaces *90.7 KWMU: In-Depth News and Intelligent Talk*. Mr. Eby said that the on-air announcers will consistently repeat that KWMU is from the campus of the University of Missouri-St. Louis as they identify the station at the top of the hour and at intervals throughout the day. Mr. Eby told the attendees how exciting he believes the move to Grand Center will be for the university and the radio station. A studio will remain on campus to maintain the station presence. When the station needs experts, they will turn to UMSL faculty first for expertise. They also appreciate the faculty as commentators to showcase UMSL expertise. After a question and answer period, Dr. Keefer thanked Mr. Eby for his presentation.

Report of the Chairperson, Dr. Matthew Keefer:

Chair Keefer acknowledged that Curator Wayne Goode was in attendance and thanked him for joining the Faculty Senate's meeting.

Dr. Keefer gave a brief overview of the financial situation. It is anticipated that UMSL will have a 5% cut in appropriations (about \$3 million) for FY 11. Both the Budget and Planning Committee and the Program Audit Committee are reviewing options so that recommendations can be made.

Dr. Keefer praised President Gary Forsee for his encouragement of innovative and creative ideas for the future. President Forsee will be on campus on November 17 for a town hall meeting to discuss current issues and his views on new ways of doing business in the future.

Report of the Chancellor, Provost Glen Cope:

Since Chancellor George was out of town, Provost Cope gave the chancellor's report. Her first item of discussion was the draft non-smoking policy. The proposed implementation steps of the non-smoking policy are as follows:

- Effective January 1, 2010, smoking would be prohibited on the University of Missouri-St. Louis owned or leased property within 20 feet of building entrances, exits, open windows, and fresh air intake systems.
- Effective July 1, 2011, the campus will move from the 20 foot rule to one of the designated outdoor smoking areas.
- Effective January 1, 2014 the campus will become completely smoke free on all campus property, both indoors and outdoors.

When the topic was opened for discussion, Mr. Ken Voss, President of the Staff Association, said that the Staff Council requested that Katie Moore (who initially drafted the proposed non-smoking policy) provide more research as to how the general campus population felt about this policy, the cost of the smoking shelters, and other information. Mr. Voss recommended that we wait to vote on this policy until further research is done. Dr. Amber Reinhart made a motion that the policy be amended to conclude in 2012 rather than waiting until 2014. The motion was seconded, voted on, and passed.

Dr. Christine Garhart made another motion that the monthly time frame be amended as followed:

- January 1, 2010 – first implementation step as proposed
- January 1, 2011 – second phase would begin (instead of July 1)
- January 1, 2012 – campus would be smoke-free (instead of Jan. 1, 2014)

The motion was seconded, voted on, and passed, but it was not unanimous.

Provost Cope's next item of business was to inform the attendees about upcoming training for the prevention of employment discrimination. The training will be similar to the

on-line sexual harassment training that the campus was required to do last year. It will be mandatory for all faculty and staff. The Office of Equal Opportunity and Diversity will be sending out information about this training in the near future.

Chair Keefer asked for a motion to add the Budget and Planning report to the agenda. The motion was seconded and passed unanimously.

Budget and Planning Report, Dr. Terry Jones:

Dr. Terry Jones (Chair of the Budget and Planning Committee) reported the results of the Budget and Planning Committee meeting that was held on Nov. 6, 2009. Please see the attached B&P committee report prepared by Dr. Jones. The report examines three issues – tuition decoupling, summer session budget policy, and FY 2011 budget scenarios.

A motion was made to approve the committee's recommendation to keep UMSL's tuition similar to that of the other campuses and discussion followed. Dr. Paul Speck said this issue should be examined further as to how UMSL compares to other campuses and how we want to differentiate ourselves from other campuses. Dr. Martinich noted the inelasticity of the tuition enrollment relationship. He stated that you can raise the price of tuition, but it doesn't really affect enrollment. It is inelastic. Dr. Martinich felt that UMSL's tuition should be consistent with other campuses. Provost Cope added that UMSL has the highest cost for tuition and fees compared to the other campuses. After further discussion, the motion passed, but was not unanimous.

Dr. Jones then explained the summer session budget policy (as described in detail in the attached B&P minutes). The Budget and Planning committee endorsed the change in the summer session policy. A motion was made to approve the committee's recommendation to accept the summer session budget policy. Dr. Theresa Thiel commented that she is in favor of the policy, but wanted to protest that the budget model which included the trend analysis showed that those colleges that were more efficient over time in producing credit hours got punished by losing dollars in their budgets. Dr. Jones commented that the committee was not looking at specific units or colleges, but looking at the policy as a whole. The motion passed.

Next, Dr. Jones discussed the FY 2011 budget scenarios. He specifically addressed reallocating approximately \$2,000,000 in order to fund a 2% raise pool. The Budget and Planning Committee's consensus was that it was not prudent to fund the 2% raise pool at this time. The committee will revisit the issue after they receive more information. No vote was taken, but when Chair Keefer asked whether there was any disagreement pertaining to NOT funding the 2% raise pool, there was none.

Report of the Student Government Association, Greg Meyer (SGA VP)

Greg Meyer gave a recap of the Homecoming dance which had 1,000 people in attendance. He thanked all who attended. The SGA is looking at new venues for next year's homecoming dance such as the Chase Park Plaza, the Hilton or the Marriott at Union Station. The new co-chairs for

next year's homecoming are Jericah Selby and Amanda McCrary. They'll be forming the homecoming committee soon.

The SGA is in the process of putting the Student Activities Budget Committee together. All nine members have been selected.

The workshops for organizations are being held. Budget reviews will start in spring semester.

The SGA's annual philanthropy Big Event will be held on May 1 from 10:00 a.m. – 2:00 p.m. at the Missouri Baptist Christian Home. The SGA will be having a drive for donations of school supplies, baby items, hygiene products and clothing items.

The SGA will be discussing fees at their next meeting on Jan. 22nd.

Other Business:

Dr. Mark Pope introduced a resolution recommending that the University of Missouri offer domestic partner benefits to same-sex partners and spouses of university employees (a copy of the resolution is attached). The resolution requested that Chair Keefer communicate the resolution to UM System President Gary Forsee as well as Dr. Betsy Rodriguez (Vice President for Human Resources). A motion was made and seconded to approve the resolution. The motion passed unanimously.

There being no further business, the University Assembly meeting adjourned at 4:54.

Faculty Senate Meeting

Chair Keefer called the Faculty Senate meeting to order at 4:55.

Chair Keefer had nothing new to report due to the length of the previous meeting.

Dr. Cope had nothing new to add for the Report of the Chancellor.

Dr. Zuleyma Tang-Martinez asked the Provost about an incident that happened on campus earlier in the day. A toy gun was used in a campus classroom as part of a play rehearsal. It caused some confusion to others in the building since they were not aware that the gun was not real. Provost Cope said that the campus police responded immediately and acted very responsibly to remedy the situation. The Theatre, Dance, and Media Studies Department was reminded that if they use any type of fake weapons for plays or rehearsals in the future the campus police have to be informed so everyone is aware of the situation. Provost Cope said that there are safety plans in place to deal with a potential problem. Dr. Tang-Martinez will discuss additional safety issues with Dr. Cope at a later time.

Committee Reports:

Committee on Committees Report: Dr. Sheilah Clarke Ekong reported that there has been a change in one of the members of the Administrator Evaluation Committee. Baorong Guo from Social Work has resigned. Joe Pickard (Social Work) has been recommended as her replacement. Hearing no other nominations for this position, the senate approved Joe Pickard as a member of the Administrator Evaluation Committee.

Curriculum and Instruction Committee – Michael Allison:

The following program change proposals were approved:

- M.Ed. in Elementary Education degree
- M.Ed. in Special Education degree
- Autism Studies Graduate Certificate
- M.Ed. in School Counseling – Emphasis in Elementary School Counseling and Emphasis in Secondary School Counseling Degrees

The Assessment of Educational Outcomes report that was listed on the agenda will be presented at another time. Due to the length of the meeting, Dr. Paulette Isaac-Savage had to leave to teach her class.

Report of Intercampus Faculty Council – Dr. Paul Speck

After a year of working with President Forsee, Dr. Speck has reached certain conclusions. Dr. Speck described President Forsee as a person of integrity and honesty. President Forsee's background as a businessman was very useful when he made the case to the curators regarding faculty compensation and benefits. He informed the curators that the faculty compensation and benefits were way below the market so that the curators could not ignore the facts. He explained that we cannot remain a quality institution unless that issue is addressed. Dr. Speck also noted that President Forsee's relationship with the faculty has improved. There is a growing trust between the IFC and President Forsee. He has been more candid with the faculty. He wants to do good things for the university. He wants faculty feedback. President Forsee wants to hear new ideas and doesn't just want to do business as usual. Dr. Speck said that we have a rare opportunity to change things for the future. We need to think about how we can deliver programs differently, more effectively and efficiently.

Chair Keefer supported Dr. Speck's perceptions of the president and praised Dr. Speck for his eloquent report.

There being no other business, the meeting was adjourned at 5:15 p.m.

Respectfully submitted,

Zuleyma Tang-Martinez
Assembly/Senate Secretary
(minutes written by Loyola Harvey, Faculty Senate/University Assembly Office)